

MBA - Organizational Psychology Concentration

The Master of Business Administration degree program with a concentration in Organizational Psychology provides the graduate student the opportunity to use relevant business skills to address complex issues that exist within the organizational environment. Core courses reinforce the ability to critically analyze and assess industry challenges, while concentration courses advance the students' level of professional expertise in areas such as motivation, performance and talent development.

Upon completion of this program, graduates are expected to:

- Gather, interpret and analyze research to inform decision-making at operational and strategic levels of an organization.
- Use advanced communication skills and awareness of cultural differences in global and domestic business interactions.
- Analyze problems from a diverse perspective, propose effective solutions and evaluate the impact of executive decisions.
- Assess and evaluate business entities taking into account cross-functional environments as they affect ethical decision making in domestic and global organizations.
- Evaluate and integrate relevant academic/professional literature to formulate action plans to improve group and team performance in alignment with organizational competency models.

Master of Business Administration — Organizational Psychology Concentration

Master of Business Administration

Foundation Courses

ECON5000	A Survey of Economic Principles	3
FISV5000	Corporate Financial Accounting	3

Core Courses

FISV5600	Financial Management	3
FISV5720	Financial Reporting and Control	3
MGMT5575	Operations Management	3
MGMT5800	Effective Leadership	3
MGMT5900	Ethics, Corporate Social Responsibility and Law	3
MRKT5500	Strategic Marketing	3
RSCH5800	Evidence-Based Research in Management	3

Organizational Psychology Courses *

MGMT6225	Team Dynamics	3
PSYC5400	Organizational Psychology	3

Choose two of the following:

MGMT5350	Talent Development	3
MGMT6150	Coaching and Consultation Skills	3
PSYC5450	Attitude and Motivation in the Workplace	3

One HRM, LEAD or PSYC course, 5000 level or higher

Career Capstone Course

MGMT6800	Business Policy and Strategy	3
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Total Credits 36.0-42.0

* Note for Providence campus students: MBA concentration courses may only be available online. Students should consult with their academic counselor/advisor regarding course availability and for planning.