

MBA - Human Resource Management Concentration

The Master of Business Administration degree program with a concentration in Human Resource Management delves into the realms of retention, organizational behavior and other aspects of human capital. The program's specialized curriculum allows students to focus their advanced degree studies to best position themselves for success in the changing landscape of human resources. Developed and updated in collaboration with students and successful industry leaders, the MBA degree program with a concentration in Human Resource Management provides our diverse student body with the expertise needed to advance in their professional careers by attaining business competencies as well as leadership, strategic and creative-thinking skills in the ever-changing global business environment.

Upon completion of the program, graduates are expected to:

- Gather, interpret and analyze research to inform decision-making at operational and strategic levels of an organization.
- Use advanced communication skills and awareness of cultural differences in global and domestic business interactions.
- Analyze problems from a diverse perspective, propose effective solutions and evaluate the impact of executive decisions.
- Assess and evaluate business entities taking into account cross-functional environments as they affect ethical decision making in domestic and global organizations.
- Apply professional standards and practices for ethical conduct, legal requirements and regulatory guidelines in the administration of human resource policies and procedures.

Master of Business Administration — Human Resource Management Concentration

Master of Business Administration

Foundation Courses

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| ECON5000 | A Survey of Economic Principles | 3 |
| FISV5000 | Corporate Financial Accounting | 3 |

Core Courses

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| FISV5600 | Financial Management | 3 |
| FISV5720 | Financial Reporting and Control | 3 |
| MGMT5575 | Operations Management | 3 |
| MGMT5800 | Effective Leadership | 3 |
| MGMT5900 | Ethics, Corporate Social Responsibility and Law | 3 |
| MRKT5500 | Strategic Marketing | 3 |
| RSCH5800 | Evidence-Based Research in Management | 3 |

Human Resource Management Courses*

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| HRM5010 | Human Resource Management | 3 |
| HRM5020 | Labor and Employee Relations | 3 |
| HRM5050 | Strategic Recruiting, Retention and Succession | 3 |
| Choose one of the following: | | 3 |
| HRM5030 | Strategic Compensation and Benefits | |
| HRM5040 | Organizational Training and Development | |

Career Capstone Course

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| MGMT6800 | Business Policy and Strategy | 3 |
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Total Credits 36.0-42.0

* Note for Providence campus students: MBA concentration courses may only be available online. Students should consult with their academic counselor/advisor regarding course availability and for planning.