Organizational Psychology - M.S.

Curriculum

The Organizational Psychology Master of Science degree program prepares students to tackle complex issues within organizational settings, such as attitude and motivation, group and team performance, and organizational effectiveness. The program also emphasizes awareness, understanding and appreciation for diverse and global perspectives to not only apply psychology to "issues of critical relevance to business," as defined by the Society for Industrial and Organizational Psychology (SIOP), but to a broader society of workers.

Upon completion of the program, graduates are expected to:

- Use psychological theories and evidence based approaches to resolve issues involving individuals and groups in the workplace.
- Employ professional communication skills to assess, explain and influence individual group and organizational behavior.
- Institute ethical and socially responsible practices to positively influence organizational culture.
- Evaluate and integrate relevant academic/professional literature to formulate action plans to improve group and team performance in alignment with organizational competency models.
- Demonstrate a developed professional identity as a scholar practitioner that reflects a deep understanding of key issues facing the field of organizational psychology.

The Organizational Psychology program incorporates career-related knowledge, skills and abilities, as well as opportunities for experiential learning, that prepare graduates for lifelong learning and professional success in fields such as human resources, government, business, nonprofits, marketing.

Organizational Psychology

Master of Science

Core Courses		
LEAD6100	Leadership Theory and Practice	3
MATH5100	Statistical Methods	3
MGMT6225	Team Dynamics	3
MGMT6360	Organizational Theory and Change	3
PSYC5400	Organizational Psychology	3
PSYC5450	Attitude and Motivation in the Workplace	3
PSYC6800	Organizational Psychology Capstone I	3
PSYC6820	Organizational Psychology Capstone II	3
RSCH5700	Research and Inquiry	3
Elective Courses		
Choose one of the following:		3
HRM5010	Human Resource Management	
MGMT5350	Talent Development	
MGMT6150	Coaching and Consultation Skills	
Total Credits		**30.0**

Admissions Requirements

Please see a campus catalog for Admissions Requirements for this program.