

# Organizational Psychology - M.S.

## Curriculum

The Organizational Psychology Master of Science degree program prepares students to tackle complex issues within organizational settings, such as attitude and motivation, group and team performance, and organizational effectiveness. The program also emphasizes awareness, understanding and appreciation for diverse and global perspectives to not only apply psychology to “issues of critical relevance to business,” as defined by the Society for Industrial and Organizational Psychology (SIOP), but to a broader society of workers.

Upon completion of the program, graduates are expected to:

- Use psychological theories and evidence based approaches to resolve issues involving individuals and groups in the workplace.
- Employ professional communication skills to assess, explain and influence individual group and organizational behavior.
- Institute ethical and socially responsible practices to positively influence organizational culture.
- Evaluate and integrate relevant academic/professional literature to formulate action plans to improve group and team performance in alignment with organizational competency models.
- Demonstrate a developed professional identity as a scholar practitioner that reflects a deep understanding of key issues facing the field of organizational psychology.

The Organizational Psychology program incorporates career-related knowledge, skills and abilities, as well as opportunities for experiential learning, that prepare graduates for lifelong learning and professional success in fields such as human resources, government, business, nonprofits, marketing.

## Organizational Psychology

Master of Science

### Core Courses

LEAD6100	Leadership Theory and Practice	3
MATH5100	Statistical Methods	3
MGMT6225	Team Dynamics	3
MGMT6360	Organizational Theory and Change	3
PSYC5400	Organizational Psychology	3
PSYC5450	Attitude and Motivation in the Workplace	3
PSYC6800	Organizational Psychology Capstone I	3
PSYC6820	Organizational Psychology Capstone II	3
RSCH5700	Research and Inquiry	3

### Elective Courses

Choose one of the following:		3
HRM5010	Human Resource Management	
MGMT5350	Talent Development	
MGMT6150	Coaching and Consultation Skills	

**Total Credits** **30.0**

## Admissions Requirements

Johnson & Wales University holistically reviews all elements of a student’s application to identify those students most likely to succeed at the university.

Prior to being considered for admission into an online JWU graduate program, the following must be submitted:

1. A completed application for admission
2. Official or certified transcripts from all institutions attended, including bachelor’s and master’s degree conferral (if applicable). When a graduate program application is submitted prior to completing requirements for the bachelor’s degree, Admissions will consider the application and, if admissible, will offer an acceptance pending submission of final transcript verifying bachelor’s degree conferral. Without such verification, students will not be allowed to register for the current semester or continue enrollment, and will be in jeopardy of losing their academic status with the university.
3. Statement of Purpose: An essay explaining your motivation, aptitude and goals related to graduate-level academic study

4. Two letters of recommendation from individuals qualified to attest to the applicant’s potential for success at the graduate level of study. A Personal Reference Form may be substituted for the letters of recommendation.
5. A current résumé or CV (required for applicants for conditional acceptance; optional for other applicants)

The letters of recommendation and Statement of Purpose may be emailed (cpsadmissions@jwu.edu).

### Conditional Acceptance

Conditional acceptance to the Master of Science in Organizational Psychology program may be extended to students who have a 2.41–2.84 cumulative undergraduate grade point average, and demonstrate significant evidence of professional success. Students granted conditional acceptance may take a maximum of three JWU graduate courses in their first semester (students may not enroll in two 8-week courses at the same time). If an overall GPA of 3.0 is earned in the first conditional semester, the student will be granted full admission to that program. Students who do not earn an overall GPA of 3.0 will be dismissed from the program and will not be accepted to any JWU graduate program.

If B.S./B.A. degree is not in psychology, students must complete the following courses before being accepted into the program: PSYC1001 Introductory Psychology and either UG research methods or statistics (RSCH2050 Workshop in Acquiring Social Research Skills, RSCH3830 Undergraduate Research Experience, MATH2001 Statistics I, MATH2010 Introduction to Biostatistics)