

# Public Administration (PAD) Courses

## **PAD5200 Public Administration and Governance**

This graduate-level course provides a general overview and introduces key concepts related to the field of public administration. It assumes no prior knowledge of the subject matter and addresses relevant topics from the standpoint of institutional framework while emphasizing practicality and real-world application of material. The course prepares students for more subject-specific courses and promotes further study and inquiry within the discipline. (OL)

Offered at Online

3 Semester Credits

## **PAD6200 Public Personnel Administration**

This graduate-level course provides an overview of human resources/personnel practices that are necessary for the effective and efficient operations of public sector organizations. The course addresses and discusses the unique attributes of public personnel systems as well as concepts related to personnel recruitment, evaluation and compensation. Diversity concerns and labor relations are also discussed at length. The course is suitable for public administration generalists as well as those interested in pursuing further coursework and training in personnel management. (OL)

Offered at Online

3 Semester Credits

## **PAD6400 Public Policy Analysis**

This course focuses on the analysis of important microeconomic principles and the application of those principles to public policy development and analysis processes. Throughout the course, students discuss various applied economic models and formulas to better understand considerations and processes that are vital in assessing the viability of policy suggestions and alternatives. Students also work through problem sets in linking general economic concepts with public sector utilization. (OL)

Offered at Online

3 Semester Credits

## **PAD6710 Counterterrorism**

This course assesses the history, evolution, strategies, techniques/tools, and contemporary issues related to counterterrorism in the world today. It examines both U.S. counterterrorism methods as well as the various contexts in which those methods are identified and employed. In addition, the course critiques the ethical considerations of current counterterrorism methods. Students gain a comprehensive knowledge of the historical implications of, and methodology behind, contemporary terrorist threats and appropriate counterterrorism responses. With this information, students prepare a counterterrorism strategy to mitigate a current terrorist threat to U.S. interests. (OL)

Offered at Online

3 Semester Credits

## **PAD6730 Emergency Management and Planning**

This course offers a comprehensive overview of the knowledge, skills and abilities required for the preparation, mitigation and response to natural/manmade disasters and terrorism in the U.S. It provides detailed instruction on incident management and addresses direction, control and communication challenges between agencies and across all levels of government. Students develop a thorough understanding of emergency management and planning, apply that knowledge to critique an existing Comprehensive Emergency Management Plan (CEMP) and recommend amendments to improve that plan. (OL)

Offered at Online

3 Semester Credits

## **PAD6750 Homeland Security**

This course examines homeland security and its influence on domestic policy. It surveys the principal actors engaged in the homeland security enterprise and describes the evolution of institutions, networks and inter-agency relationships that have emerged to accomplish homeland security missions and functions. Students develop a comprehensive understanding of the complete homeland security initiative and apply that knowledge in a proposal for an inter-agency response to a terrorist or natural disaster. (OL)

Offered at Online

3 Semester Credits